

Email Update 04/29/2021

Good afternoon TOTEM,

We are quickly approaching the end of the 2020-2021 school year. As you are aware, TOTEM and the District began negotiating a successor Collective Bargaining Agreement on October 29, 2020, six months ago. It continues to be a slow process, negotiating over zoom and in 2-3 hour blocks once a week, and then of course, not every week.

I wanted to make you aware of the outstanding sections of the contract that are still in discussion:

- 401 Annual/Personal Leave
- 402 Professional Leave
- 501 Classification Plan
- 502 Wage Schedule
- 503 Compensation Schedule
- 504 Wage Step Placement for New Employees
- 506 Placement Upon Re-Employment
- 507 Employee Recognition
- 601 Employees
- 603 Hours of Work
- 604 Lunch Period
- 610 Emergency Closure
- 701 Health Benefits

While this may seem like a long list, it does not mean that every area of that section (sub section) is in the discussion process. Some we have come to agreement on, but many are taken as a whole, not in parts.

What happens if we don't have agreement prior to school letting out? TOTEM and the District will continue to have conversations through May at the least, and if necessary, we will continue in the fall. I don't anticipate a lot happening over the summer. I encourage you to check in on the TOTEM website, like the TOTEM FB page, monitor your personal & ASD email, and your postal mail as well. We will communicate with the membership the best we can to notify you if there is a Tentative Agreement (TA) to bring forward after school is out.

Please remember only TOTEM members will be allowed to attend meetings and vote on the contract.

Thank you for your patience as we continue to work toward a new contract.

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